Zeuss Inc
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Half Moon Bay, CA 94019
zeuss.com

We are currently hiring for the position of Front End Developer. We require at least an undergraduate degree in Computer Science and US citizenship. This is a full time %100 remote opportunity. We are accepting applications from Undergrad and Graduate students.

Please send all resumes to: jobs@zeuss.com

About Zeuss Inc

Making the world a safer place by delivering kick-ass products that serve the missions needs of DoD, IC, and LE.

San Francisco, CA

• Founded 2012
• Series A
• Raised $2.5M
• 1-15 Employees
• 0-5 Engineers
• Analytics

OUR STORY

Zeuss was founded in 2012 to take the path less traveled in pursuit of a bold idea that just might change the world. Four years later we are a growing, fully funded cash flow positive tech company made up of energetic, fun, driven, smart individuals who enjoy working with one another.

We'd be lying if said it hasn't been been a winding, hard fought journey to get to where we are today. Like many startups, we've pivoted several times before finding our "product-market fit". Our current customers are primarily within the Government, but our first MVP was actually a product designed to facilitate knowledge management within enterprise sales teams. How did we go from an enterprise sales tool to the tip of the United States’ spear? It's a long story, but here's the abbreviated version:

Shortly after our initial launch a Government backed venture capital firm, caught wind of our technology and saw immediate applicability to mission needs. We cautiously explored the opportunity, unsure of where it would lead. As luck would have it, we started getting major traction and product validation from Uncle Sam and decided to become a portfolio company. With our foot firmly in the door of the Public Sector, we made the decision to lean into that space wholeheartedly and we haven't looked back since. And though none of us
could have predicted it when we first started out, it’s extremely gratifying knowing that we building products that help the brave men and women who defend our country do their jobs more effectively.

Our team is still quite small relative to the considerable progress we’ve made thus far. Except when we get together for company retreats on the beach - we work 100% remotely. Some of our employees have been known to work from their motorhomes between surfing sessions, and we encourage everyone to take advantage of the freedoms of not having to report to an office everyday. But most importantly, we believe in the extraordinary and wake up every morning excited to fulfill our mission because we believe in what we are doing.

HOW We Interview & Hire

We understand that searching for a new job is a time-consuming and laborious process. We therefore try to conduct our interviews as quickly as possible while simultaneously giving you the opportunity to learn about our company, tech, and team.

We start with a 15-30 minute casual phone conversation with a PM or founder just to get to know each other better. Next, we’ll schedule a remote coding exercise that shouldn’t take more than an hour. If that goes well, you’ll get a chance to chat with the rest of the engineering team and CEO. If it feels like a good fit, we may pair you with one of the engineers to work on a real feature for a day. As part of the process, we may ask for references from former managers/coworkers. We can usually provide a formal offer letter within a day or so if all goes well.

Do you enjoy working on small, agile teams? Do you want to build innovative new products that make a real difference in the world? Do you want the freedom to work wherever and whenever you want? If you answered "yes" to these questions, then you might be the right developer to join our growing team!

We are looking for an experienced Front-End Engineer who can build and provide guidance for much of our front-end architecture, while also being able to understand and contribute to the back-end as needed.

ESSENTIAL DUTIES

- Enhance, bring structure to, and refactor a multi-threaded Java message processing application with deep Solr (w/Tika) integration
- Utilize Exchange API (Java-EWS) to sync mail, calendar, contacts, and attachments in near real-time across multiple threads, accounts, and Exchange servers
- Develop efficient job logging, reporting, and job hand-off’s with PHP and Python processes
- Use test-driven development with unit tests
- Understand and account for the Java application running inside multiple disposable Docker containers using persistent storage (Solr, MySQL, file-system) outside the containers.
- Ability to write modern PHP code as needed to ease workload on mid-tier develops as time permits
• Suggest and build enhancements to the speed of data processing, and the minimization of data transfer and storage requirements
• Focus on the back-end, but with enough experience in front-end to understand the ramifications of architectural decisions and work closely with mid (PHP, Python) and front end (ReactJS) engineers
• Identify and define key architectures, components, interfaces, and data model designs.
• Advocate for clean, well-documented, back-end code and follow standards and best practices for back-end Java development.
• Conduct code reviews.
• Balance multiple priorities, multi-tasking as necessary. Adapt well to changes.

SKILLS

• Java 8 (with ORM and framework)
• Solr (with Tika) experience preferred
• Strong familiarity with structuring complex multithreaded high volume Java applications and associated data models
• Experience writing and running Java unit tests.
• Java in Docker with immutable containers
• PHP 5+ MVC familiarity. Laravel preferred.
• JavaScript with React (preferred) including calling Ajax/XHR request endpoints, their lifecycles, and UI interaction
• Ability to install and configure a CentOS LEMP stack.
• Git/Github familiarity

TECH STACK

• Java (Java-EWS)
• PHP (Laravel)
• Python (NLP: textacy, gensim, polyglot)
• MySQL
• Solr (Tika)
• React - Redux
• Linux in Docker in Kubernetes

PERKS

• Flexible work schedule
• 100% workplace.