Healthcare needs innovation. At Redox, our goal is to rapidly accelerate the adoption of innovative, groundbreaking technology by abolishing integration as a barrier. We are building the modern healthcare API in order to redefine the way that information and data are used to drive more efficient, personalized medicine for patients and care providers alike.

We’re excited to be leading the charge and our team is committed to getting the job done. We expect great things from each other and have consciously built a candid culture that encourages everyone to be who they are, live where they’d like, and work how they want. Because it turns out you can still have fun while solving a profoundly important problem.

You will collaborate with a team of talented generalist developers who power our engine and help our developer customers get their apps to market. We’ll get you the gear you need to get things done and give you the time you need to take care of yourself.

**Devops and Infrastructure Focus:**
Your focus will be on devops, ensuring we have a stable and scalable platform. You will be deeply involved in selecting, implementing, and maintaining the infrastructure that the rest of the team builds on top of. This includes helping us move towards a microservices architecture, ensuring we have the tools and processes to deploy continuously and safely, and making sure we have the tooling to rapidly identify and resolve issues in our infrastructure or with our connections to our health system partners. We are growing fast and we need you to help us scale.

**Frontend Focus:**
Our customers are app developers and your focus will be on their developer experience. The technology that hospitals use is arcane, extremely difficult to build on top of, and a major barrier to innovation. You will fix that. Our goal is to make integrating your app with a health system as easy as integrating it with Github, Stripe, or Slack. This will involve ensuring our frontend dashboard is easy and pleasant to use, our API is intuitive and well-documented, and our platform gives our developer customers everything they need to get up and running fast.

**You are...**
- **A doer.** You write code. You ship product.
- **A problem solver.** Every day, our customers ask us to do things we cannot yet do. We find a way to do those things. Solving hard problems drives us.
- **A systems-thinker.** We win when we achieve scale, and scale comes with systems, at every level—in our code, our infrastructure, our teams.
- **Self-directed.** We have a distributed team and no managers. We rely on each other to identify what needs to be done and to do it. We will support you and cheer you on, but you are responsible for your own productivity.
- **Thoughtful and empathetic.** Our developers own product design. You will have to understand our users’ needs and design features to meet them. You will have to understand how our product will evolve and make thoughtful tradeoffs on expediency vs. maintainability. You will have to figure out when we need to be 100% perfect and when we can opt for “good enough, let’s ship”.

- **Careful.** We are building the infrastructure for the next generation of healthcare technology. You must care about the corner cases.

- **Committed to growth.** You strive to be a better developer, teammate, and person. You are excited committing to projects that will stretch you in uncomfortable ways and then seeing them through.

- **Comfortable with uncertainty.** We are building something new, after all.

**Requirements**
We care much more about general technical competence than experience with any specific technology.

- **Front-end Focus**
  - Fluent in Javascript or another high-level language
  - Strong UX problem solving skills
  - Understand and code to web standards
  - Familiar with a front-end framework such as Angular, Backbone, React, or Ember (we use Angular)
  - Experience with Git
  - Able to plan and execute complex technical projects
  - Interest in healthcare

- **Infrastructure Focus**
  - Experience building a scalable infrastructure for high-traffic web apps
  - Ability to build and implement tools and process to ensure high availability
  - Network Infrastructure and Security
  - Fluent in Javascript or another high-level language
  - Able to plan and execute complex technical projects

**Our Tech:**
We use Angular on the front-end and node.js on the backend. Postgres for our main DB store and Redis to manage coordinating among our various processes. We are committed to unit testing, peer code review, and continuous deployment.

**Compensation and Benefits:**
Salary: $50-$60k
Equity: 0.1% - 0.5%
Benefits: Health Insurance, Annual tech/productivity fund, very flexible vacation, incredible team to work with every day.
Location: Work Remotely or from our Madison office: 30 W. Mifflin, 6th Floor, Madison, WI

**Contact:**
Interested applicants should contact Redox’s CTO, James Lloyd (james@redoxengine.com)