Workday Integration Developer

Job Description

The Integration Developer is responsible for developing integration solutions for Workday—Spectrum Brand’s global HR platform. The Integration Developer is responsible for all phases of the integration lifecycle. They must be able to translate business requirements into technical specifications, develop and test prototypes and proactively maintain integrations once in production. Must be a detail oriented, self-starter with excellent technical development, written and verbal communication skills.

Primary Duties and Responsibilities

- Model the Spectrum Brands eight Core Capabilities to achieve service excellence, meet and exceed organizational objectives and support fiscal responsibility.
- Design, Build, Test, and Deploy integration solutions for Workday
- Troubleshoot integration issues requiring in depth expertise in the Workday solution
- Demonstrated integration experience in Human Resources related domains, (Payroll, Benefits, Recruiting, etc.) and/or Financials Management.
- Coordinate assigned deliverable schedules to ensure client’s timelines are met. Provide guidance to clients or service partners on integration strategies.
- Contribute to the customers’ experience with Workday’s integration products, tools, and services in a way that results in high customer satisfaction
- Lead project teams through integration discovery and scoping phases of their implementation projects
- Engage where appropriate in the sales cycle to help scope integration projects

Required Skills

- Ability to work in a diverse, fast paced environment and effectively collaborate across teams
- Ability to juggle multiple projects and initiatives simultaneously
- Highly developed problem solving skills
- Excellent communication skills
- Experience in Workday – HCM, Report Writer, EIB, Workday Studio

Required Experience

- Bachelor Degree in HR, IT or Business and/or equivalent work experience.
- 2+ years integrating SaaS/Cloud-based ERP systems with other third-party service vendors
- Web Services, XML, XSLT, Java, .Net or other integration technologies

Work Environment

Working conditions are normal for an office environment.

The above information on this description has been designed to indicate the general nature and level of work performed by employees within this job/classification. It is not designed to contain or be interpreted as a comprehensive inventory of all duties, responsibilities, and qualifications required of employees assigned to this job.

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Job Location: Middleton, Wisconsin, United States
Position Type: Full-Time/Regular