Job Posting

<table>
<thead>
<tr>
<th>Title</th>
<th>Web Developer</th>
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<tr>
<td>Status</td>
<td>Exempt</td>
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<td>Department</td>
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<td>Type</td>
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<td>Reporting to</td>
<td>CTO</td>
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<tr>
<td>Date</td>
<td>June 5, 2015</td>
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<tr>
<td>Location</td>
<td>5710 Mineral Point Road</td>
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<td>Madison, WI</td>
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<tr>
<td>Posting Duration</td>
<td>30 days</td>
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<td>Deadline to Apply</td>
<td>July 5, 2015</td>
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<tr>
<td>Website</td>
<td><a href="http://www.woccu.org">www.woccu.org</a></td>
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COMPANY/ORGANIZATION PROFILE:
World Council of Credit Unions is the global trade association and development agency for credit unions and savings and credit co-operatives. Our international development programs assist credit unions and their associations to promote economic development, providing access to financial services to improve health outcomes, foster micro, small and medium-sized enterprise growth, increase food security, advance educational achievement, develop mobile payment networks, support communities at risk and encourage legislative reform and regulatory systems development. World Council represents more than 208 million members of 57,000+ credit unions in 103 countries across the globe.

Primary Purpose:
Develop and implement internal and public websites.

PRIMARY RESPONSIBILITIES:

1. Software Development & Documentation:
   - Develop website pages and sites based on customer requirements and feedback.
   - Support and maintain current codebase for internal and external sites.
   - Draft, publish, and maintain online user manuals and guidelines.
   - On-Call Support of all World Council and related websites.

2. Customer Service:
   - Provide direct top-notch customer service to website customers – including internal customers, content creators, and department/program leaders
   - Assist in implementing updates to existing sites, new site solutions, and resolving problems with company sites and website systems.
   - Provide limited training on systems and sites to customers.
   - Be able to communicate high-level programming concepts in a non-technical way.

3. Continuous Learning & Improvement
   - Learn existing code base for existing websites and internal systems – assist with troubleshooting.
   - Uphold high standards for existing and new source code implemented. Establish performance baselines – then correct errors and isolate areas for improvement. Practice continual general debugging and optimizing.
   - Assist with general site related projects as assigned.
QUALIFICATIONS
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to ensure individuals with disabilities to perform the essential functions.

Computer Skills: Fluency in PHP. High proficiency in web design required along with working knowledge with CSS, Javascript, JQuery, HTML, as well as Ajax, and Flash basics. Familiarity with general database theory and SQL basics. A solid foundation of knowledge regarding current Internet technologies. Understands common software design patterns. Can work with and troubleshoot source code. Working knowledge of Apache server set-up and administration.

Education and Experience: A college diploma, university degree in the field of computer science or software engineering, or 4 years equivalent work experience. Knowledge of applicable data privacy practices and laws.

Language Skills: Fluent in English (read, write & speak). Intermediate language skills required including the ability to read and interpret documents such as safety rules, operating and maintenance instructions, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization.

Mathematical Skills: Intermediate mathematical skills required - including the ability to calculate values such as discounts, interest, proportions, percentages, dates, times, and ages.

Reasoning Skills: High reasoning skills required including the ability to solve practical and analytical problems and deal with a variety of concrete variables in situations where only limited standardization exists. Ability to interpret a variety of instructions furnished in written, oral, diagram, or schedule form. The ability to effectively prioritize and execute tasks in a high-pressure environment.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of the job, the employee may occasionally be exposed to outdoor weather conditions extreme heat and/or cold and working in unusual places. The noise level in the work environment is usually moderate.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is regularly required to sit (occasionally for extended periods of time). The employee is frequently required to talk, hear, reach and stand; rarely required to stoop, kneel, crouch or crawl. The employee must occasionally lift and/or move up to 25 pounds.

CERTIFICATES AND LICENSES: LAMP preferred.

SUPERVISORY RESPONSIBILITIES: This position has no supervisory responsibilities.

TRAVEL: None.

This list of duties and responsibilities is not intended to be all-inclusive and can be expanded to include other duties or responsibilities that management deems necessary.

Qualified candidates may apply via www.woccu.org/careers

EEO AAP Employer