Position Description
Software is the foundation of our high-volume e-commerce business, which is why we develop all of it ourselves. As a Software Engineer, you'll work with modern, web-based technology to improve our catalog, manage orders and inventory, process data and images from suppliers, even translate product descriptions into other languages. You’ll design and develop new applications from scratch (not fiddle with settings on third-party packages or patch code from 1979).

Position Requirements
To be a good fit for this opportunity you will have:

• Bachelor's Degree in Computer Science or Computer Engineering with top-tier academic performance
• Familiarity with open-source development technologies like PHP, Perl, JavaScript and C (Linux system administration skills would be a plus)
• Talent for writing focused, fast, efficient and well-documented software
• Proven success designing clever solutions to business challenges
• Desire and ability to handle all the responsibilities of an Engineer: Analyst, Architect, Developer, Tester, and Trainer
• Ability to work for any US employer without visa sponsorship

You’ll work full-time in our Madison, Wisconsin office (6418 Normandy Lane, Madison, WI 53719)

Why RockAuto?

Strategic and tactical impact. We're an e-commerce company. The business runs on your software.

Strong growth, unique business model. RockAuto has posted over 10 years of double-digit sales growth in a mature industry with very large, established competitors. Software -- especially our distinctive consumer-focused catalog -- makes the difference.

Open, friendly environment. Everyone sits in an open space without walls, hierarchy or secrets. (IT is not in the basement or behind the computer room here!) Winter and summer office outings are a great way to connect with fellow employees. For those looking for some competition, RockAuto even has a kickball team!

Excellent compensation. Competitive wage, overtime pay for all positions, a generous allowance of paid holidays and personal time off, and a tradition of rewarding individual results and sharing the fruits of company success.

How To Apply

If you are curious, meticulous, and want to help change the world of online auto parts shopping, please send your cover letter and resume to HR@RockAuto.com.

Salary Range - $83,200-$147,680/yr, dependant on performance