Shoutlet: Software Engineer (Entry-Level)
Deadline: Tuesday June 30th, 2015

Shoutlet is a leading enterprise social media software company and we’re looking for a Software Engineer to work in our Madison, WI office in a full time permanent role. Our engineering group strives to delight our customers by continually delivering quality software early and often through agile development processes. As part of our scrum teams you will be asked to actively participate in design, development, unit testing, quality assurance and automating development processes.

As a Software Engineer, this person will be responsible for designing and developing high performing and scalable solutions that meet the needs of our clients. This is a full stack role with growth opportunity to specialize in front or back end engineering. This is an entry level role for someone with 0-3 years of industry experience in Software Engineering and/or a recent graduate. Local candidates to the Wisconsin area are highly preferred.

Responsibilities:
• Work with senior programmers on our social platform and analytics engine using Python, Scala, PHP, Postgres, Elastic search and Hadoop.
• Work closely with business stakeholders, product managers and the design team to define feature specifications
• Rapidly produce interim deliverables (such as style prototypes, technical proofs of concept, etc.)
• Contribute to architecture, tools, standards and best practices for engineering department
• Work with operations to design and deliver reliable, scalable, SaaS services and applications
• Drive high quality via test-driven development and test automation in Agile environment.
• Follow and promote best programming practices and current web standards

Qualifications:
• Associate and/or Bachelor degree in Computer Science or a related field
• 0-3 years experience developing web applications
• Familiar with object oriented programming, including MVC concepts
• SQL database knowledge (PostgreSQL a plus)
• Knowledge about Scala and/or Python experience a big plus
• Experience integrating with 3rd party services, including social applications (e.g. Facebook, Twitter) a plus

About Us:
We’re growing at an astonishing rate and work with amazing brands like 3M,
Finish Line, Norwegian Cruise Line, Fox Sports, Canon and Best Buy. If you want to add to that list, have a passion for social, and thrive on the fastest pace imaginable, we should talk.

**Compensation:**
We offer competitive salaries, 401k, health/dental/vision benefits, Flexible Spending Accounts (FSA), and short-term/long-term disability coverage. Compensation for this position will be commensurate with skills and experience.

Want to learn more about working at Shoutlet? Click to learn more about who we are at [http://www.shoutlet.com/who-we-are/](http://www.shoutlet.com/who-we-are/)

**Application Process:**
Please go to our careers page at [www.shoutlet.com/careers](http://www.shoutlet.com/careers) to apply directly.

Shoutlet is an Equal Opportunity Employer.

Eligibility to work permanently in the U.S. without visa sponsorship.