Software Engineer

Technology today is more prevalent than ever and to ensure Sentry Insurance remains strong and vigilant we are seeking Software Developers to become members of our Application Development team in Information Technology (IT). Our IT area is comprised of 750 associates whose objective is to provide leading information, data processing, communications, process enhancements, and systems to support the business and management activities of Sentry.

What You’ll Do
You will be a member of a software development team working on legacy Policy Administration systems. Your primary responsibilities include…

- Designing, developing, and unit testing new features, enhancements or changes to the legacy systems
- Utilizing project management software and Solution Development Life Cycle (SDLC) project management methodology
- Fixing defects identified via the various testing cycles
- Collaborating with Business Analysts, Quality Assurance Testers, Subject Matter Experts, Product Owners, Technical Management, Architects and Software Developers from other development units within the organization
- Responding, analyzing, and formulating a solution to system errors to avoid interruption of services to users
- Working closely with 3rd Party Vendors developing Java programs and services to integrate these 3rd Party services and applications with the Policy Admin system
- Working with a high level of technical proficiency in Programming languages, Frameworks, and Design Patterns necessary to support a specific area of systems responsibility

What it Takes
We are seeking an individual who is highly motivated to solve business problems, learn new technologies, and become a member of a great team. This individual is able to work both independently and in a team environment. They are able to critically think about the long term implications of technical decisions.

- Bachelors Degree in Computer Science, Web Development or related Fields
- Understanding of Object Oriented programming languages and concepts
- Familiarity with database design and concepts
- Eligible to work in the United States without sponsorship

Experience in the following technologies or concepts is a plus…

- Java and JavaScript Frameworks
- Object/Relational Mapping Frameworks
- Message Queues
- Web Services
- Integration with 3rd Party Vendors and/or other Systems
- Design Patterns
- UML

What You’ll Receive
We offer an outstanding array of benefits for our associates, including:

- Competitive Compensation
- Group Medical, Dental, Vision and Life benefits
- Generous Paid-Time Off - including Company Holidays
- 401k plan with a dollar-for-dollar match on your first six percent – immediate vesting
- Access to more than 100 certification, designation and licensing courses
- Career advancement opportunities

Why Sentry Insurance
Sentry associates have been helping individuals and businesses build and protect their futures since 1904. Because of the trust placed in us, Sentry is one of the largest and strongest mutual insurance companies in the United States, and
is rated A+ by A.M. Best, the industry's leading rating authority. Sentry offers a full line of property, casualty and life insurance products to protect businesses, cars, homes, lives and retirement incomes.

**So make the right choice** - with great potential for growth, an outstanding 401(k) program and a schedule that offers you a balance between your work and life, choose the company with the strength and stability to offer it all. **Choose Sentry Insurance.**

Sentry Insurance is an Equal Opportunity Employer

**Apply online at:** [https://jobs.sentry.com/search/116528](https://jobs.sentry.com/search/116528)