Database Operations Lead-Madison, WI (Full-Time)

Company Description
The National Council on Crime and Delinquency (NCCD) works to improve social systems that serve society’s most vulnerable individuals and families. Our research and training help these systems achieve better outcomes for maltreated and neglected children, juvenile justice-involved youth, incarcerated individuals, and older adults.

We are a century-old nonprofit organization of 100+ motivated and mission-driven employees. With offices in Madison, WI, and Oakland, CA.

At NCCD, we value and look to support diversity and inclusion, both in our external work and among staff. While we take pride in the serious impact of our work, our casual workplaces inspire teamwork and offer balance to the work day. Through monthly staff lunches and other regular events for learning and socializing, NCCD offers opportunities for staff to have fun and build camaraderie. For a peek inside NCCD, visit our photo gallery.

Roles and Responsibilities
NCCD is looking to hire a database operations lead for our database team. NCCD runs several data marts, using Oracle and SQL Server, to load, transform, and analyze administrative justice and child welfare data for public agencies around the country. These systems must be flexible, efficient, and available to handle non-standard workloads and complete batch jobs in relatively short work windows. The database operations lead will lead our database quality assurance and testing efforts, as well as our deployment processes. This role will supervise and serve as mentor to our database operations analysts.

Qualifications
The database operations lead position requires three to five years of experience developing databases using Oracle PL/SQL and/or MS SQL Server T-SQL. Advanced knowledge of SSIS, software design practices, systems integration scripting, Python, and troubleshooting methods are required, as well as at least two years of experience managing and mentoring a team.
Other requirements include strong written and verbal communication skills, demonstrated experience in organization and documentation in all areas of responsibilities, and excellent interpersonal skills.

How to Apply
If joining this small and dynamic team that supports autonomy, growth, and creativity piques your interest, email your resume and cover letter to us at ITRecruiting@nccdglobal.org. Include “DB Ops Lead” in your subject line, and let us know where you saw this ad.
Visit our website at www.nccdglobal.org for more information.