Bankers’ Bank, Madison, WI
www.bankersbankusa.com

Position Description
Programmer Analyst I
Full Time, Exempt
M-F, 8:30am-5:30pm, with rotating on-call hours

Job Summary
The Programmer Analyst I is responsible for performing systems analysis and application/interface programming on existing Bankers’ Bank applications and participates in the development and support of new systems and applications as they are upgraded or replaced.

Job Duties & Responsibilities
*Essential Functions are in bold

Projects and Work Requests:
- Develop internal and external .NET/C# applications that will be utilized to satisfy various business needs and functions.
- Assist with the preparation of specifications from which programs will be written.
- Design, code, test, debug, document and maintain new and existing programs on a variety of programming projects and tasks.
- Escalate programmatic issues to the Lead Programmer or Development Officer.

Contribute to project business cases and work estimates:
- Meet assigned project deliverables and dates. Resolve technical issues related to assigned projects and work requests.
- Escalate issues to the Project Manager or Development Officer.

Research and Development:
- Stay abreast of advancements in application programming and development standards, technologies and techniques.

Other Miscellaneous:
- Provide internal end-user application training as required.
- Assess opportunities to re-engineer current work flow and processes through automation and recommend innovations as appropriate.
- Other duties as assigned.

Job Competencies
- Emphasize customer service in all facets of development.
- Display high motivation and self-drive.
- Demonstrate strong organizational skills with attention to detail.
- Good technical communication skills, both written and verbal.
Required Training & Education

- Associate’s degree in Computer Science or 2 years of related development experience may be substituted for required education.
- Demonstrates experience in application analysis, design, coding, testing, and documenting development.
- Experience with technologies as the following technologies are required: HTML, XML, .NET/C#, JavaScript, Ajax, and SOAP.
- Competency in Visual Studio development environment.

Preferred Training & Education

- Knowledge of banking industry.
- Extensive experience in MS-Word and MS-Excel.
- Experience in .NET MVC4 or greater, WCF development, and jQuery.
- Working knowledge of Redmine, Bugzilla, and Team Foundation server.

Physical Demands

- Must be able to work at a desk in a cubicle or office.
- Must be able to answer telephones.
- Must be able to communicate with other employees or clients both face to face and via telephone.
- Must be able to move from floor to floor as necessary.

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Full time employees enjoy a competitive salary and benefits package to include:
paid vacation, sick leave, health insurance, 401k, flexible benefits plan, and more.

Qualified candidates should submit a cover letter and resume to:

jponggratz@bankersbankusa.com
Jackie Pongratz
HR Specialist

Equal Opportunity Employer of Minorities, Females, Protected Veterans and Individuals with Disabilities