For graduates seeking full-time employment who meet the requirements.

JOB DESCRIPTION

The following statements are intended to describe the general nature and level of work being performed. They are not intended to be construed as an exhaustive list of all responsibilities, duties and skills required of personnel so classified.

TITLE: Software Engineer II/III (.NET Focus)

SUMMARY

This person will be responsible for setting technical direction, driving and making key decisions around the architecture, technical design, development and implementation on projects of varying size and complexity. Along with significant and proven technical expertise, this role requires good leadership, mentorship and strong communication skills.

REQUIRED QUALIFICATIONS:

1. Proven expertise in C#/.NET, SQL Server, IIS, Server and Client Side MVC.
2. Familiarity with object-oriented programming languages, test driven development patterns and techniques, database design and optimization tools and leading operating system and network platforms.
3. Can effectively perform detail level planning, functional and unit testing, and implementation.
4. Can plan, estimate and track work accurately and efficiently, and report on team performance in estimation and tracking as needed.
5. Proven ability to develop performant, scalable and maintainable client/server or distributed applications.
6. Collaborative and flexible team member and leader who can work effectively and productively with internal and external stakeholders.

DUTIES, RESPONSIBILITIES AND CHARACTERISTICS:

1. Owns large-scale and broad-impact service or collection of services.
2. Understands the business and makes decisions based on its direction.
3. Is sought out by other team members for technical guidance and readily mentors others.
4. Anticipates technical issues at the product level and makes architectural and design decisions to avoid them.
5. Recognized as a prolific contributor to core and side projects; is quick to raise a hand to help.
6. Multiplies the effectiveness of others by facilitating cross-team work.
7. Cultivates a track record of sweeping improvements in stability, performance, and scalability across services.
8. Consistently reduces the complexity of projects, services, and processes in order to get more done with less work.
9. Makes an obvious and measurable positive impact on the company’s technical trajectory.
10. Consistently advocates and models strong lines of collaboration and communication between functional areas within the company.
12. Communicates the awesomeness of company technology externally via talks and blog posts.
MINIMUM JOB REQUIREMENTS:
Bachelor's degree and at least 3-5 years experience directly related to IT development.

WORKING CONDITIONS AND PHYSICAL EFFORT:

- Work is normally performed in a typical interior/office work environment.
- No or very limited physical effort required.

Compensation & Benefits:
Job Type: Full-time
Starting pay: Commensurate with experience
Benefits: Full

Application Deadline: Open until filled.
To apply please email your resume to: careers@acumium.com
Subject Line: Software Engineer II/III (.NET Focus)

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