Where you choose to do your internship and first full time job can be one of the biggest decisions you make during your college years. You’ll want to select a company that will enrich your learning process and offer guidance and support, while providing real world experience.

Here at 3M, we have dozens of internships available for the summer of 2017 within our Business Transformation (BT) and Information Technology (IT) organizations in roles such as Technical Analyst, Security Analyst, Compliance Analyst, Business Analyst, Data Analyst, Quality Analyst, Communications and Training.

**How to apply for an on-campus interview?**
Apply to 3M’s IT Intern position on BuckyNet (https://bus-wisc-csm.symplicity.com/) by Sunday 9/25 or visit 3M at one of the upcoming events on campus at UW-Madison.

**When will 3M be on campus?**
Information Session (Wed 9/21, 5:30-6:30, Room 1240, Computer Sciences)
Fall Career and Internship Fair (Thu 9/22, 4:00-8:00, Kohl Center)
Computer Sciences Annual Job Fair (Thu 10/1, 1:00-5:00, Union South)
Interview Sessions by Invitation (Fri 9/30, Grainger Hall)

**Who is eligible?**
Undergraduate or graduate students studying Computer Sciences, Information Systems, or Engineering graduating between December 2017 and August 2018 that are legally authorized to work in the United States and will not require employer visa sponsorship now or in the future.

**Who to contact at 3M with questions?**
Heidi Haldeman
hhaldeman@mmm.com

Adam Zelm
azelm@mmm.com

Jamie Holt
jrholt2@mmm.com

Katie Peterson
kbpeterson@mmm.com

Mike Lynch
michaellynch@mmm.com
Internship Opportunities

IT Applications
This group provides IT business solutions for vital business processes across all 3M business units and corporate functions. They deliver technology-enabled solutions to help 3M businesses achieve their goals. This group also delivers corporate solutions for HR, Finance, Legal and R&D as well as SAP ERP application support services. Positions are primarily Technical Analysts, and we are looking for candidates with well-rounded IT course work and experiences. For some positions we are looking for candidates with SAP course work and/or internship experiences.

IT Infrastructure
The infrastructure group encompasses the areas of IT that select, implement and support the hardware, system software, data, workstation and communications platforms needed to provide access to business solutions worldwide. Positions are primarily Technical Analysts, and we are looking for candidates who can script or code the automated provisioning of all standard Infrastructure services, both on-premise and in the cloud.

IT Quality Assurance
This group executes and manages testing processes and tools. Positions may also include development of automated performance or regression test scripts for our strategic applications.

Information Security, Risk and Compliance
This global organization is committed to providing 3M businesses, customers, suppliers and shareholders assurance that 3M information assets are being protected. It is our objective to safeguard our ideas, technologies, processes, plans and other company information that is essential for managing our business, for maintaining competitive advantage, and complying with legal requirements. This organization includes the following teams: Security Assessments, Risk & Compliance. Security Architecture, Cyber-Security Incident and Investigations, Identity & Access Management, Business Continuity, and Security Technology Management.

Master Data Management
This area is focused on data analysis, data cleansing, and global data consistency and standardization in preparation for data flow into our global ERP system.

Change Management, Communications, and Training
Organizational Change Management (OCM) is focused on making sure that employees around the world have the knowledge and tools needed to embrace change and leverage the benefits of Business Transformation.

Reporting and Analytics
The Reporting and Analytics Center of Excellence drives a globally governed and coordinated business model for business intelligence to enable a single source of reporting. This team works with global process teams to build and deploy standardized global reporting.
Your Internship
At 3M, your IT internship is not just another summer job, but an experience. You can expect to take part in the following activities:

- **IT group project.** Outside of your functional role, you will work on a group project with other IT interns to further expose you to areas within 3M IT.
- **Site tour.** See a manufacturing site in action, focusing on how IT supports the site.
- **Data Center tour.** Walk through our state-of-the-art on-site data center. The epicenter of 3M IT.
- **Present to IT Vice President and senior leaders.** Showcase your summer position (both functional and group projects) to 3M IT leaders.
- **Lunch & Golf with senior leadership.** Network with IT leadership in a casual forum. Even if you have never golfed, this is a much-anticipated event by all every summer!
- **Networking.** Meet 3M IT management informally to learn about the organization.
- **Mentoring.** A career and peer mentor will help you navigate through your summer and provide a sounding board as you prepare to plan your future.
- **Learn about the Twin Cities.** An Amazing Race, baseball games, museum nights and lunch out to various unique spots are just a few of the ways you will learn about and fall in love with the Twin Cities in Minnesota!

Duration
Most internships are 10-14 weeks in length and take place between May and August, depending on university schedules and availability. Interns are scheduled for 40 hours per work week.

Compensation and Benefits
Here, IT interns receive the following compensation and benefits:

- **Salary.** Interns are paid a competitive salary based on education level, discipline, and number of previous student assignments with 3M.
- **Housing.** 3M partners with a corporate housing vendor to secure housing for students that relocate 51 miles or more one-way to their assigned location. Interns may request specific 3M interns as roommates, we will work with the housing vendor to match roommates (if available) for the time requested. Otherwise, they are matched with other 3M interns for the duration of their internship.
- **Travel reimbursement.** 3M provides a one-time reimbursement to students at the start of their assignment for round-trip travel from their school or permanent home address to work their assignment (if they live further than 51 miles one-way from their work assignment).


Location
All of our BT & IT internships are located at the 3M offices near St. Paul, MN.

**Minneapolis / St. Paul**