2017 Technology Entry-Level Program

At Liberty Mutual, technology isn't just a part of our business, it's what drives us forward. We deliver our customers peace of mind every day by helping them protect what they value most. Our passion for placing the customer at the center of everything we do is driving a transformational shift at Liberty Mutual. Operating as a tech startup within a Fortune 100 company, we are leading a digital disruption that will redefine how people experience insurance.

About the Program

Embark on your career in a supportive environment where you and your peers will have the opportunity to learn about the industry, improve your business acumen, and become immersed in our great company culture. In this program, you'll experience a combination of training designed to lay the foundation for technical proficiency while working on exciting assignments. The program has a phased approach which includes foundational, team and individual components:

- During the foundational phase, you'll get to network with other TechStarters, participate in an orientation on the insurance industry and the technology organization, and focus on key businesses skill development.
- Following the foundational assignment, you will be given a team assignment that will help build technical, analytical and product management skills in a team-oriented environment. You will turn technical learnings into solving a business problem through design thinking, web security, SQL/Logical data modeling, and training courses.
- In the individual phase, you'll start to integrate into a team and work on meaningful work to support business objectives, while honing your technical proficiency through a development plan.

These diverse experiences coupled with our strong technical training focused on object-oriented programming, continuous implementation/development, cloud technologies, and data security, give you an opportunity to hone your technology skills within our agile team environment. Better yet, you will have the opportunity to build these skills while networking with groups of your peers and building relationships that will span your career. After this initial 12-month phased program, we’ll work with you to place you on a team that is best aligned with your skills and interests.

To learn more about our opportunities and what it is like to work in Tech at Liberty Mutual, you can visit our recruiting site at techcampus.libertymutual.com.

Work Environment

In our Technology Department our work environment is focused on collaboration and team work. Our teams work closely together to deliver quality products and drive results. The industry changes quickly, so we are looking for candidates who can respond to change, pick up new technologies quickly and adapt to changing requirements and different management approaches. Most importantly, you'll be engaged in stimulating and meaningful work and enjoy an environment that demonstrates a commitment to treating everyone with dignity and respect.

Locations: Portsmouth and Dover, NH; Seattle, WA; Indianapolis, IN; Boston, MA; Fairfield, OH; and Wausau, WI

This role might be for you if have:

- 0-2 years of professional experience
- Bachelor’s degree or Master’s degree in Computer Science, Computer Engineering, Computer Information Systems, Informatics, Management Information Systems, Information Technology or related technical program
- Minimum 3.0 cumulative GPA (additional requirements might apply)
- Working knowledge of at least one or more software development languages (preferably Java)
- Strong technical, analytical, communication & organization skills

We take care of our employees...

We strongly believe that a great job should keep you happy both at work—and in life. That's why we offer:

- Workplace Flexibility
Wellness Perks
Collaborative workspaces
Sit/stand desks
Career development, programs and classes
Diversity & Inclusion programs
Commuter Benefits
Adoption Assistance
College Savings Plan
Education reimbursement
Hackathon Events

Liberty Mutual was named as a ‘2016 Great Place to Work’ by Great Place to Work US.

For more info about our benefits - https://www.libertymutualgroup.com/careers/working-here/benefits

Application Requirements:

- Please visit our website techcampus.libertymutual.com and click on “Find Your Job” to follow instructions on how to apply

- It is required that you upload a copy of your resume & current transcript to your application