Software Developer – 2017 Technology Entry-Level Program

At Liberty Mutual, technology isn't just a part of our business, it's what drives us forward. Join our tech team and you'll have opportunities to work on complex problems using emerging technologies. Our culture of evolution and innovation leads to projects that can positively impact lives; and we want you to be involved in creating, implementing and updating our solutions. As part of our team, you'll be working at a Fortune 100 company that's one of the fastest growing in the insurance industry.

The Position

We are seeking motivated **Software Developers** to join teams within our Technology Department. Our development teams work on challenging and innovative projects that impact millions of customers. Our entry level Developers work on projects at all stages of the development lifecycle, from reviewing business requirements, design, construction, testing, and deployment. Software projects range from developing front and back-end solutions, as well as building customer facing mobile and web applications.

One of the core principles underlying Liberty Mutual’s Technology organization is to design, engineer and deliver efficient, reliable, quality, lean and cost-effective solutions for our business clients. Our employees develop business solutions using emerging technologies, including cloud, HTML5, CSS3, SAS, JEE, .NET, Java, Hadoop, UNIX, Python, Ruby on Rails, and Selenium. Other exciting areas of technology you will experience will include: data mining/modeling/warehousing, business intelligence, responsive design, and mobile apps to create new business solutions.

To learn more about our opportunities and what it is like to work in Technology at Liberty you can visit our recruiting site at techcampus.libertymutual.com.

The Program

Embark on your career in a supportive environment where you and your peers will have the opportunity to learn about the industry, improve your business acumen, and become immersed in our great company culture. In this program, you will experience a combination of training and work assignments designed to lay the foundation for the development of technical proficiency while working on meaningful and exciting assignments. The program has a phased approach which includes foundational, team and individual components. During the foundational phase, you'll experience a robust onboarding experience, including learning about the foundations of insurance, our lean management system, and Java fundamentals. The team phase will be an immersive experience of working on a business case solutions team that integrate the technical learnings into solving a business problem through learnings from your design thinking, web security, SQL/Logical data modeling, and Java Boot Camp training courses. In the Individual phase, you will start to integrate into a team and work on meaningful work to support business objectives, and continuing to develop your technical proficiency through a robust development plan.

These diverse experiences coupled with our strong technical training focused on object oriented programming, continuous implementation/development, cloud technologies, and data security give you an opportunity to hone your technology skills within our agile team environment. Better yet, you will have the opportunity to build these skills while networking with groups of your peers and building relationships that will span your career. After this initial phased program, we will work with you to place you on a team that is best aligned with your skills and interests.
Work Environment

In our Technology Department our work environment is focused on collaboration and teamwork. Our teams work closely together to deliver quality products and drive results. The industry changes quickly, so we are looking for candidates who can respond to change, assimilate to new technologies quickly and adapt to changing requirements and different management approaches (e.g. waterfall, agile). Most importantly, you’ll be engaged in stimulating and meaningful work and enjoy an environment that demonstrates a commitment to treating everyone with dignity and respect.

Locations: Portsmouth and Dover, NH; Seattle, WA; Indianapolis, IN; Boston, MA; Fairfield, OH; and Wausau, WI

Qualifications:
- 0-2 years of professional experience
- Bachelor’s degree or Master’s degree in Computer Science, Computer Engineering, Computer Information Systems, Informatics, Management Information Systems, Information Technology or related technical program
- Minimum 3.0 cumulative GPA (additional requirements might apply)
- Working knowledge of at least 1 or more software development languages (preferably Java)
- Strong technical, analytical, communication & organization skills

Benefits:
We recognize that talented people are attracted to companies that provide competitive pay, comprehensive benefits packages and outstanding advancement opportunities. For this reason we offer a Comprehensive Benefits Plan that includes the following:
- 401K and Company paid pension plan
- Medical coverage
- Dental coverage
- Paid time-off
- Pay-for-Performance
- Discounts on automobile and homeowner’s insurance
- Discount fitness memberships
- Flexible spending accounts
- Tuition reimbursement
- Vision care coverage
- Work/Life resources
- Credit Union membership
- Employee and Dependent life insurance
- Disability insurance

Application Requirements:
- Please visit our website at http://www.libertymutualcampus.com and select “Apply Now”
- Under the Job Number field, search 77951
- Click on “2017 Technology Entry-Level Program – Software Developer”
- It is required to upload a copy of your resume & current transcript to your application