Java / Application Developer Internships

Thrivent Financial is a not-for-profit, Fortune 500 financial services membership organization helping approximately 2.5 million members achieve financial security and give back to their communities. Thrivent Financial and its affiliates offer a broad range of financial products and services. As a not-for-profit, values-based organization, Thrivent Financial creates and supports national outreach programs and activities that help congregations, schools, charitable organizations and individuals in need.

The summer IT internship program is designed to give interns meaningful work in specific functions of the IT environment, to provide a deeper understanding of information technology and its relationship to the greater organization, and to help interns get to know Thrivent Financial better. This program is a key piece of Thrivent’s entry level talent program to ensure a strong pipeline of java development talent to meet the needs of the organization now and into the future.

This paid internship is full time hours for approximately 12 weeks during the summer of 2015, and will be located in our Appleton, WI offices. There are several positions available.

Responsibilities that our Java / Application Developer interns will have will be based on the needs of the individual managers they report to, but the overall requirements are the same for each position. The various teams will have their interns work directly with other Thrivent IT developers, and can expect involvement in these assignments:

- Creating Java applications based off of defined requirements – converting VB apps.
- Analysis of application issues – web based, or mainframe, or ETL, or vendor package support
- Testing applications and system integration
- New development or maintenance work in Java
- Scripting of testing automation, and creating coding standards to aid in ease of automation

Requirements:

- Currently pursuing a degree Computer Science, MIS and the like
- Academic status of a junior preferred
- A track record of excellent academic performance (GPA 3.0+)
- Java development, or similar language
- Basic understanding of web application development
- Foundational database knowledge
- Familiarity with VB, mainframe basics, ETL
- Self-directed, with strong personal management and organization skills
- Strong problem identification and problem solving skills
- Well-developed written and oral communication skills
- High technical aptitude
- Solid team player

Other Important Factors:

- Must be able to intern in our offices during normal business hours
- Interns are responsible for securing their own summer housing within commuting distance of our office in the Appleton WI metro area