

SOFTWARE ENGINEER POSITION

Job Summary

Serengeti recognizes that a core factor to our ongoing success is to continue to search for the brightest software developers, those who are passionate about building great software, and who enjoy the challenges presented in doing so. We are currently seeking entry to senior level candidates to fulfill the position of Software Engineer. The position's job responsibilities involve web application development using the Microsoft .NET Framework. The position also offers the benefit of full-time telecommuting. If you are a person who enjoys building great software, are a self-motivated, self-disciplined individual with a strong work ethic, and one who relishes the challenge of building cutting-edge software and takes pride in his craft, then this job is a match for you.

Job Responsibilities

- Develop and maintain software solutions using Microsoft's .NET framework, C#, HTML, and other web based technologies.
- Contribute to the enhancement of the product's frameworks and tools.
- Create and execute unit, integration and performance test plans, both manual and automated.
- Provide ongoing support and maintenance of production software.
- Attend periodic developer meetings in the greater Chicago metropolitan area, and annual meetings at the corporate office in Bellevue, Washington.

Additional Job Responsibilities (*senior candidates*)

- Translate the feature requirements and specifications supplied by product management into detailed technical specifications, plan and estimates.
- Maintenance of automated build and test environments and build deployment.
- Contribution of ideas, experiences, best practices and documentation for our software development best practices and processes.
- Peer code reviews and mentoring of other software engineers.
- Leadership roles in one or more areas such as performance, security, framework technologies such as AJAX or ORM, etc.
- Maintaining expert level knowledge of various vertical areas of functionality within the platform.

Required Technical Training and Skills

- BS in Computer Science or related is required.
- Competence in object-oriented design and development, using languages such as C++, C#, or Java
- Knowledge of relational database design concepts and SQL
- Knowledge of web languages including HTML, DHTML, JavaScript, and CSS

Preferred Skills (not required):

- Programming experience with Microsoft's .NET framework (preferred) or J2EE
- DBMS experience, such as MS SQL Server (preferred), Oracle, or other
- Experience with NUnit, AJAX, XML, Web Services, Source Control
- Familiarity with the following: data structures, code optimization, code re-factoring, design patterns, multi-tiered architectures, database and query optimization, stateless server farm architecture, object relational mappers, data conversion, software security, report development, and automated unit testing.

Must Have Personal Characteristics

- A strong interest and passion for designing and developing great software.
- A quick, independent and self-motivated learner.
- A strong sense of responsibility, personal self-discipline, and ability to work independently.
- A willingness to both contribute and to learn.
- Excellent work ethic and positive attitude.
- Excellent and creative problem solving skills.
- Ability to manage time and tasks with little supervision.

Job Benefits

A position with Serengeti Law offers unrivaled benefits that include a competitive salary, 100% company-paid health insurance premiums for employee, spouse, and dependents, matching 401(k) plan (after 6 months), performance and profit sharing bonuses (after 1 year), employer funded health care reimbursement account (after 1 year), 2 weeks paid vacation (3 after 2 years).

In addition, our progressive approach to the workplace structure and use of communication technology tools enables the software engineering position to be virtually full-time telecommuting. In fact, the selected candidates will be expected to have access to a suitable home office environment during regular work hours. Further information regarding Serengeti Law's telecommuting policies and assistance provided to telecommuters will be made available.

Company and Product Background

Legal Systems Holding Company is a privately held corporation doing business as Serengeti Law. We are an Application Service Provider (ASP) whose service, Serengeti Tracker, has earned unprecedented acceptance for a new technology in the legal profession. Since its release in the fall of 2001, over 78,000 in-house counsel and outside firm users in more than 160 countries have come together to work on Serengeti Tracker. Tracker is a web application that allows corporate law departments to efficiently track and manage legal matters, connect to their outside counsel, and to electronically receive invoices, status reports, budgets, key dates, and documents. In separate surveys conducted by several major independent industry organizations, Serengeti Tracker has consistently achieved the highest overall ratings. Serengeti Law's steady and continued growth since its inception reflects both the product's market opportunity and the company's success in delivering this solution to that market. And unlike most legal technology vendors, we are profitable, have no debt, and have no parent company or outside investors who could disrupt funding or distract us from our mission. From small

caps to more than 100 of the Fortune 1000, a broad spectrum of companies use Serengeti Tracker for their legal matter management and electronic billing, including American Express, Capital One, Nike, Amazon.com, Yahoo, eBay, Clear Channel, Disney, Lucent, Owens Corning, and Stanford University.

For more information about Serengeti Law and Serengeti Tracker, please visit our Website at www.serengetilaw.com.

How to Apply

If you would like to apply for this job we encourage you to provide a resume to the following address:
DeveloperJobs@serengetilaw.com

Thanks!

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